

WE SODA LTD
(Company No. 10264457)
(the "Company")

WRITTEN RESOLUTIONS of the Board of Directors of the Company.

We, the undersigned, being all of eligible directors of the Company, **HEREBY PASS THE FOLLOWING RESOLUTIONS** pursuant to article 8 of the model articles for private companies limited by shares set out in the Companies (Model Articles) Regulations 2008 as incorporated in the articles of association of the Company and agree that such resolutions shall, for all purposes, be valid and effective as if the same had been passed by the directors at a duly convened board meeting of the Company. Such resolutions may be executed in one or more counterparts, each of which when executed shall be an original but all of the counterparts together constituting one and the same instrument.

1. DIRECTORS' INTERESTS

By signing these resolutions, each director declares that in accordance with section 177 of Companies Act 2006 ("CA 2006") and the articles of association, the director has declared the nature and extent of the director's interest (if any) in the proposed transactions or arrangements being considered herein, whether by way of declaration at a meeting of the directors, by way of declaration made by notice in writing sent to the other directors of the Company under section 184 of CA 2006 or otherwise.

2. DOCUMENTS

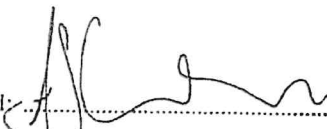
The draft Written Resolution has been circulated to each director.

3. RESOLUTIONS

Having carefully considered the Written Resolution circulated to the directors, each director having formed the opinion that the Written Resolution is likely to promote the success of the Company for the benefit of its members as a whole having regard (amongst other matters) to the matters referred to in section 172 of CA 2006, **IT IS RESOLVED** that:

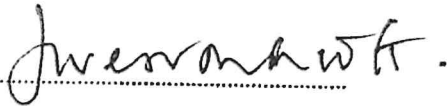
- (a) the Written Resolution be approved;
- (b) after due and careful consideration of the Group's operations and working practice, the Company will not:
 - (i) conduct any animal testing during any of its operations; or
 - (ii) outsource or commission animal testing by any third party.

[Remainder of page intentionally left blank]

Signed: 

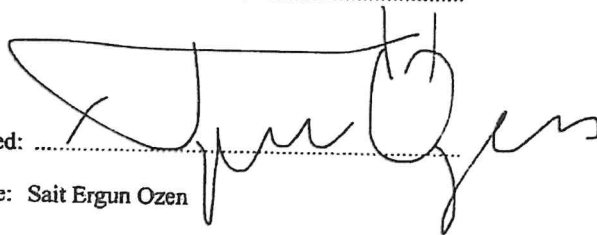
Name: Alasdair John Warren

Date:

Signed: 

Name: Sir Peter John Westmacott

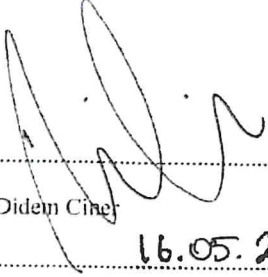
Date: 17.05.2022

Signed: 


Name: Sait Ergun Ozen


Date:

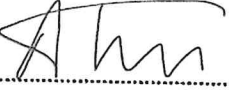
Draft date: 16 May 2022

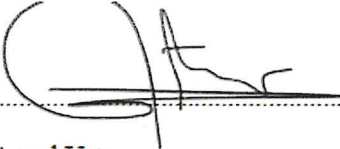
Signed: 
Name: Ikbal Didem Ciner
Date: 16.05.2022

Signed: 
Name: Mehmet Ali Erdogan
Date: 17/05/2022

Signed: 
Name: Vasileios Papakalodoukas
Date: 17/05/2022

Signed: 
Name: Arif Siran Solaklar
Date: 17/05/2022

Signed: 
Name: Ahmet Tohma
Date:

Signed: 
Name: Gursel Usta
Date: 17/05/2022

[Signature page to Written Resolution (We Soda Ltd)]